

2022 PMBA Employment Profile Report

Career Development Office

Fall 2022

PMBA Class of 2022
Post-MBA Employment

PMBA Class of 2022 Highlights

- Average salary: \$152,195 (49% reporting; up from \$131,331 in 2021)
- Median salary: \$149,152 (up from \$130,000 in 2021)
- Average Signing Bonus: \$33,817 (down slightly from \$35,724 in 2021)
- Job Change Highlights:
 - 33% reported receiving a promotion (either new company or same company)
 - 42% accepted a new role at a new company
 - 31% accepted a new role at a different level
 - 34% changed job functions
 - 35% changed industries
 - 18% changed geographic locations
- Top Industries:
 - Energy (23.3%), Consulting (19.6%), Financial Services (19.6%), Technology (9.8%), Manufacturing (8.6%), and Real Estate (6.1%)

Class Profile

PMBA Graduates

	In-Person
Employed	169
Started / Starting Own Business	1
Unemployed	5
No Recent Information	18
Left the Workforce	0
Total	193
Notes	
1. Only includes data for outcomes collected within 5 months of the latest graduation date of the student's graduation year.	
2. "Employed Graduates" includes students who reported any of the following outcome types: Accepted Offer, Sponsored Job, Continuing Current Job, Returning to Family Business. Depending on how your site is configured, some of these outcome types may not be enabled.	
3. "Started / Starting Own Business" graduates include students who reported an "Own Venture" outcome type.	
4. "Unemployed" graduates include students who reported a "Seeking Employment (Unemployed)" outcome type.	
5. "No Recent Information" include students who have a "No Recent Information Available" outcome type.	
6. "Left the Workforce" includes students who reported any of the following outcome types: Continuing Education, Postponing Job Search, Not Seeking (Other Reasons), Taking time off (more than 4 months), Caring for or starting a home or family. Depending on how your site is configured, some of these outcome types may not be enabled.	
7. Students can appear in the "Excluded" warning message if one or more of the following criteria are true: 1) Accepted offer with no accepted date or accepted date greater than 4 months after graduation 2) "Reported Date" is greater than 5 months after graduation 3) Student has no reported outcome.	

Base Salary and Signing Bonus

Compensation Report

Base Salary						
	Number Reporting Base Salary Information	Percent Reporting Base Salary(1) Information	Mean	Median	Low	High
Total Reporting Base Salary	82	48.5%	\$152,195	\$149,152	\$65,000	\$495,000
(1) Divides number of students reporting Base Salary by the number of students reporting accepting a position.						

Signing/Starting Bonus						
	Number Reporting Signing/Starting Bonus Information	Percent Reporting Signing/Starting Bonus(2) Information	Mean	Median	Low	High
Total Reporting Signing/Starting Bonus	42	51.2%	\$33,817	\$30,000	\$5,000	\$100,000
(2) Divides number of students reporting useable Signing/Starting Bonus information by the number of students providing base salary information.						
Notes						

1. Only includes data for outcomes collected within 5 months of the latest graduation date of the student's graduation year.
2. Only includes data for accepted jobs within 4 months of the student's graduation date.
3. Only includes data for accepted jobs within 3 months of the student's graduation date.
4. Compensation statistics do not include values where the student entered \$0 or did not respond.
5. The percentage of students for whom there is usable salary information is 48.5%. (This calculation is made by dividing the number of employed graduates for whom you have useable salary information/total employed graduates).

Employment by Industry

Employment By Industry

Industry	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
Consulting	32	19.6%	\$165,696	\$170,000	\$105,000	\$195,000
Consumer Packaged Goods	2	1.2%	I/D	I/D	I/D	I/D
Financial Services	32	19.6%	\$164,000	\$175,000	\$65,000	\$300,000
Healthcare (Including Products and Services)	7	4.3%	I/D	I/D	I/D	I/D
Manufacturing	14	8.6%	\$203,650	\$135,000	\$94,250	\$495,000
Media/Entertainment	2	1.2%	I/D	I/D	I/D	I/D
Non-Profit/Education	2	1.2%	I/D	I/D	I/D	I/D
Energy	38	23.3%	\$142,648	\$137,500	\$82,860	\$285,000
Real Estate	10	6.1%	I/D	I/D	I/D	I/D
Technology	16	9.8%	\$132,273	\$135,000	\$93,000	\$172,000
Other	8	4.9%	\$124,420	\$125,000	\$107,100	\$150,000
Total Reporting	163	100%	\$152,195	\$149,152	\$65,000	\$300,000
Notes						
1. Only includes data for outcomes collected within 5 months of the latest graduation date of the student's graduation year.						
2. Only includes data for accepted jobs within 4 months of the student's graduation date.						
3. Compensation statistics do not include values where the student entered \$0 or did not respond.						
4. The percentage of students for whom there is usable salary information is 48.5%. (This calculation is made by dividing the number of employed graduates for whom you have useable salary information/total employed graduates).						
5. "Employed Graduates" includes students who reported any of the following outcome types: Accepted Offer, Sponsored Job, Continuing Current Job, Returning to Family Business. Depending on how your site is configured, some of these outcome types may not be enabled.						
6. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.						
7. Employed graduates without known salary information are included in the leftmost 'Employed Graduates' columns, but are not included in the salary calculations.						
8. Employed graduates without known Industry are excluded from the table, and will appear in the "Excluded" warning message.						

Employment by Function

Employment By Professional Function

Function	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
Accounting	1	0.6%	I/D	I/D	I/D	I/D
Business/Data Analytics	4	2.5%	I/D	I/D	I/D	I/D
Consulting	31	19.0%	\$163,541	\$170,000	\$107,100	\$195,000
Finance	48	29.4%	\$145,805	\$143,000	\$105,000	\$200,000
General Management	11	6.7%	\$123,743	\$125,000	\$89,200	\$145,000
Human Resources	1	0.6%	I/D	I/D	I/D	I/D
Marketing/Sales	21	12.9%	\$130,000	\$120,000	\$93,000	\$181,000
Operations/Logistics	8	4.9%	\$149,465	\$166,000	\$82,860	\$183,000
Other	38	23.3%	\$173,772	\$144,152	\$65,000	\$495,000
Total Reporting	163	100%	\$152,195	\$149,152	\$65,000	\$495,000
Notes						
1. Only includes data for outcomes collected within 5 months of the latest graduation date of the student's graduation year.						
2. Only includes data for accepted jobs within 4 months of the student's graduation date.						
3. Compensation statistics do not include values where the student entered \$0 or did not respond.						
4. The percentage of students for whom there is usable salary information is 48.5%. (This calculation is made by dividing the number of employed graduates for whom you have useable salary information/total employed graduates).						
5. "Employed Graduates" includes students who reported any of the following outcome types: Accepted Offer, Sponsored Job, Continuing Current Job, Returning to Family Business. Depending on how your site is configured, some of these outcome types may not be enabled.						
6. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.						
7. Employed graduates without known salary information are included in the leftmost 'Employed Graduates' columns, but are not included in the salary calculations.						
8. Employed graduates without known Function are excluded from the table, and will appear in the "Excluded" warning message.						

Source of Job Acceptances

Primary Source of Known Current/Accepted Position

	In-Person
School Related / Alumni Network	7
Current / Former Employer	19
Executive Search Firm / Headhunter	3
School Posting/Recruiting Activity	24
Graduate's Own Network	23
External Job Posting	12
Other	0
Total	88
Notes	
1. Only includes data for outcomes collected within 5 months of the latest graduation date of the student's graduation year.	
2. Only includes data for accepted jobs within 4 months of the student's graduation date.	
3. Employed graduates without known Primary Source of Current/Accepted Position are excluded from the table, and will appear in the "Excluded" warning message.	

Employment by US Region

Compensation by Region: North America

North American Sub-regions	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
Mid-Atlantic	1	0.6%	I/D	I/D	I/D	I/D
Midwest	0	0%	I/D	I/D	I/D	I/D
Northeast	1	0.6%	I/D	I/D	I/D	I/D
South	4	2.6%	\$106,250	\$112,500	\$65,000	\$135,000
Southwest	147	94.2%	\$153,211	\$150,000	\$82,860	\$495,000
West	3	1.9%	\$153,333	\$140,000	\$139,000	\$181,000
Total North America	156	100%	\$150,313	\$148,900	\$65,000	\$495,000
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6. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.						
7. Employed graduates without known salary information are included in the leftmost 'Employed Graduates' columns, but are not included in the salary calculations.						
8. Employed graduates without known North American Sub-regions are excluded from the table, and will appear in the "Excluded" warning message.						

Compensation by Work Experience

Employment by Professional Experience

Years of Professional Experience	Employed Graduates		Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent				
0-3 years	21	13.5%	\$140,422	\$130,000	\$107,100	\$175,000
4-7 years	62	39.7%	\$137,158	\$137,000	\$65,000	\$181,000
8-12 years	57	36.5%	\$150,005	\$149,152	\$94,250	\$200,000
13-20 years	14	9.0%	\$192,125	\$172,500	\$105,000	\$300,000
Over 20 years	2	1.3%	I/D	I/D	I/D	I/D
Notes						
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2. Only includes data for accepted jobs within 4 months of the student's graduation date.						
3. Compensation statistics do not include values where the student entered \$0 or did not respond.						
4. The percentage of students for whom there is usable salary information is 48.5%. (This calculation is made by dividing the number of employed graduates for whom you have useable salary information/total employed graduates).						
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6. I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.						
7. Employed graduates without known salary information are included in the leftmost 'Employed Graduates' columns, but are not included in the salary calculations.						
8. Employed graduates without known Years of Professional Experience are excluded from the table, and will appear in the "Excluded" warning message.						

Classifying Employment Change

Classifying Employment Change

	Number Reporting Change	Percent Reporting Change
Company	71	42%
Level	52	30.8%
Function	58	34.3%
Industry	59	34.9%
Geography	31	18.3%
Notes		
1. Only includes data for outcomes collected within 5 months of the latest graduation date of the student's graduation year.		
2. Only includes data for accepted jobs within 4 months of the student's graduation date.		
3. Graduates are included in this table by comparing their job reported in the "Job at start of program" job phase to a qualifying post graduation outcome (see criteria for "Employed" category on Table 1).		

Job Change by Function

Job Change by Function

Function	Start of MBA		Four Months Post MBA	
	Number	Percent	Number	Percent
Accounting	0	0%	1	0.6%
Business/Data Analytics	7	5.5%	4	2.4%
Consulting	9	7%	31	18.3%
Finance	19	14.8%	48	28.4%
General Management	9	7%	11	6.5%
Human Resources	0	0%	1	0.6%
Information Technology	0	0%	1	0.6%
Marketing/Sales	12	9.4%	20	11.8%
Operations/Logistics	16	12.5%	8	4.7%
Other	32	25%	38	22.5%
Notes				
1. Only includes data for outcomes collected within 5 months of the latest graduation date of the student's graduation year.				
2. Only includes data for accepted jobs within 4 months of the student's graduation date.				
3. Graduates are included in this table by comparing their job reported in the "Job at start of program" job phase to a qualifying post graduation outcome (see criteria for "Employed" category on Table 1).				

Job Change by Industry

Job Change by Industry

Industry	Start of MBA		Four Months Post MBA	
	Number	Percent	Number	Percent
Consulting	8	6.3%	32	18.9%
Consumer Packaged Goods	0	0%	2	1.2%
Energy	38	29.7%	38	22.5%
Financial Services	11	8.6%	32	18.9%
Healthcare (Including Products and Services)	7	5.5%	7	4.1%
Manufacturing	13	10.2%	14	8.3%
Media/Entertainment	0	0%	2	1.2%
Non-Profit/Education	3	2.3%	2	1.2%
Other	10	7.8%	8	4.7%
Real Estate	3	2.3%	10	5.9%
Technology	11	8.6%	16	9.5%
Notes				
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3. Graduates are included in this table by comparing their job reported in the "Job at start of program" job phase to a qualifying post graduation outcome (see criteria for "Employed" category on Table 1).				

PMBA Class of 2023
Internships (Summer 202)

Summer 2022 Internships

- 44 students conducted a summer 2022 internship
- Average Monthly Compensation: \$11,030 (89% reported salaries)
- Median Monthly Compensation: \$12,000
- Industry Breakdown
 - Financial Services (15); Consulting (11); Technology (9); Energy (3); Food & Beverage (1); Healthcare (1); Manufacturing (1)
- Function Breakdown
 - Finance (14); Marketing/Sales (6); Consulting Services (11); Operations/Logistics (2); Business/Data Analytics (1); Program Management (1); Strategic Planning (1); Other (4)
- Hiring Companies:
 - Amazon*, Apple, BD, Citigroup, Credit Suisse, Dell*, Deloitte*, Diaego, EY-P*, Guggenheim Securities, Honeywell, Houlihan Lokey*, HP*, HPE, Indeed.com, JP Morgan, Kalypso*, Lazard, McKinsey*, Oil and Gas Climate Initiative, Pinkston Strategy, Piper Sandler*, RBC, Scotiabank, Strategy&, Weatherford International, Wells Fargo*, WM*



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